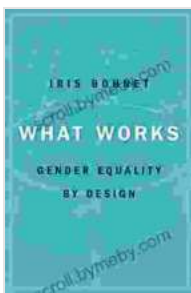


Unlocking Gender Equality: A Comprehensive Guide to 'What Works: Gender Equality by Design'

In a world grappling with persistent gender inequalities, the groundbreaking book 'What Works: Gender Equality by Design' emerges as a beacon of hope. This comprehensive guide, meticulously researched and written by leading gender equality experts, provides an unparalleled roadmap for achieving tangible progress towards a gender-equal society.



What Works: Gender Equality by Design by Iris Bohnet

★★★★☆ 4.6 out of 5

Language : English

File size : 1835 KB

Text-to-Speech : Enabled

Screen Reader : Supported

Enhanced typesetting : Enabled

Word Wise : Enabled

Print length : 397 pages



Authored by Ritu Bhandari, Amy Bellone, and Sonal Shah, 'What Works: Gender Equality by Design' empowers readers with a deep understanding of the root causes of gender inequality and equips them with evidence-based strategies to create lasting change.

A Framework for Change: The 5 Principles of Gender Equality

The book's foundational premise lies in the belief that gender equality is not just a moral imperative but also a strategic necessity for the progress of

societies and economies globally. To this end, the authors present a transformative framework anchored on five core principles:

- **Challenge Gender Norms:** Identify and deconstruct harmful gender stereotypes that perpetuate inequality.
- **Empower Women and Girls:** Provide equal access to education, healthcare, and economic opportunities.
- **Transform Institutions:** Reshape laws, policies, and practices to promote gender equality.
- **Measure and Track Progress:** Regularly monitor and evaluate initiatives to ensure accountability and make necessary adjustments.
- **Foster Collaboration:** Build partnerships between individuals, organizations, and governments to amplify efforts.

Evidence-Based Strategies for Success

Beyond theory, 'What Works: Gender Equality by Design' presents a wealth of field-tested strategies that have proven effective in advancing gender equality. These strategies, grounded in empirical research, cover a diverse range of areas:

- **Education:** Closing the gender gap in educational attainment and promoting STEM education for girls.
- **Healthcare:** Ensuring access to affordable and quality healthcare services, including reproductive health.
- **Economic Empowerment:** Bridging the gender pay gap, promoting women's leadership, and supporting female entrepreneurs.

- **Violence Against Women:** Preventing and responding to gender-based violence, including domestic violence and sexual assault.
- **Political Participation:** Increasing women's representation in decision-making bodies.

Examples of Impact: Gender Equality in Action

The book's principles and strategies are not mere academic concepts; they have been successfully implemented in numerous real-world initiatives.

'What Works: Gender Equality by Design' showcases inspiring examples of how individuals, organizations, and governments have created transformative change:

- **Girls Who Code:** A non-profit organization empowering girls with computer science skills.
- **Women's World Banking:** A global network providing financial services to women entrepreneurs.
- **Rwanda's Gender-Sensitive Budgeting:** A government-led initiative allocating funds specifically for gender equality programs.
- **HeForShe:** A UN Women campaign engaging men and boys as advocates for gender equality.
- **Sweden's Parental Leave Policy:** A highly effective policy promoting gender equality in childcare and parenting.

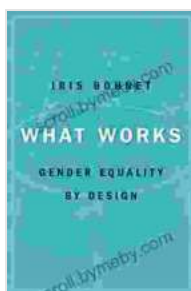
A Call to Action: Creating a Gender-Equal Future

'What Works: Gender Equality by Design' serves as a powerful call to action. It challenges readers to critically examine their own attitudes and behaviors, advocate for change, and support policies and initiatives that

promote gender equality. The book empowers everyone, regardless of their gender or background, to play a vital role in creating a more just and equitable world.

By adopting the principles and strategies outlined in this groundbreaking book, we can collectively dismantle the barriers that perpetuate gender inequality and unlock the potential of half of the world's population. 'What Works: Gender Equality by Design' is a must-read for anyone committed to creating a truly equal society.

Free Download 'What Works: Gender Equality by Design' today and join the movement towards a gender-equal future.



What Works: Gender Equality by Design by Iris Bohnet

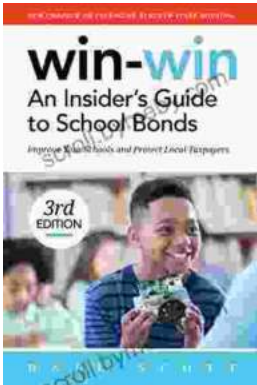
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